



# SIMON VICTOR

## CHIEF INFORMATION OFFICER (CIO)

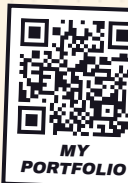
34 years old

Flers, France

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MY  
PORTFOLIO

€2M IT budget managed

9 staff across 3 teams

55,000 residents, 42 towns

10+ years leading teams

### 01 PROFILE

CIO passionate about optimizing information systems. I help organizations modernize, standardize and secure their infrastructure, with more than 10 years of experience leading teams in multi-site, industrial and logistics environments. A natural teacher, I explain complex topics in plain terms to win support for choices focused on efficiency and performance.

### 02 EXPERIENCE

#### CHIEF INFORMATION OFFICER

City of Flers & Flers Agglo

Nov. 2024 – Present

- Managing 9 staff across 3 teams (support, systems & networks, development) and driving change.
- Leading IT projects for a territory of 42 towns (55,000 residents), with executive management and elected officials.
- Budget management and trade-offs (€2M), public tenders, contract negotiation, reporting to the management committee.
- NIS2-aligned cybersecurity policy: EDR with micro-SOC, password manager, awareness training, access control.
- Harmonized IT foundation, AD and Microsoft 365 multi-tenant hardening, AI tools for each department.

#### IT SUPPORT & ASSET MANAGER

Gemy Automobiles, Laval

March 2023 – Nov. 2024

- Managed 5 technicians supporting 2,000 users across 50 sites.
- €600k budget: renewal of 1,500 PCs, 700 mobile phones and 200 printers.
- Cost reductions: ITSM upgrade, digital signage, mobile line migration.

#### IT TECHNICAL MANAGER

Mary Automobiles, Caen

April 2016 – March 2023

- Supervised 4 technicians for 1,800 users across 60 sites.
- ERP rollout, infrastructure expansion and optimization, hardware budget.

#### IT TECHNICIAN

Daltoner, Vire

2014 – April 2016

- On-site and remote support, Windows and Linux servers, repair workshop.

### 03 SKILLS

#### GOVERNANCE

- IT strategy
- €2M budget
- Security audits
- Public tenders
- SLA

#### INFRA

- Windows Server
- Entra ID
- Microsoft 365
- VMware
- Hyper-V
- Proxmox

#### CYBER & NETWORK

- Fortigate
- Stormshield
- Fortimail
- HarfangLab
- Sentinel
- Sekoia
- MFA
- Intune
- LAN/WAN & Wi-Fi

#### CONTINUITY

- DRP / BCP
- Veeam
- 3-2-1 backups

#### SOFT SKILLS

- Management
- Plain-language explaining
- Diplomacy
- Autonomy

### 04 EDUCATION

- NIS2 Lead Implementer, 2025
- Windows Server 2016 and 2019
- Bachelor's in Network Auditing & Security, University of Caen, 2013
- Two-year degree in Business Computing (BTS), Caen, 2012

### 05 SIDE PROJECTS

- Online:** Windows app, an island at the top of the screen.
- Autocut:** cuts the silences out of videos, in the browser.
- Proxmox home lab:** self-hosting, Jellyfin and Plex for 15 users.

### 06 ALSO

- Volunteer for ANSSI's "Mon Aide Cyber" (French cybersecurity agency): 10+ assessments of small businesses.
- Languages: French (native), English B1.